The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, log into your account at <u>www.aseahealth.org</u> or call 1-866-553-8206. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary in your Plan booklet, or request a copy by calling the number above.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$300/individual or \$600/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Some <u>preventative care</u> and primary care services are covered before you meet your <u>deductible</u> .	The <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventative</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventative services</u> at <a href="https://www.healthcare.gov/coverage/preventative-care-benefits/">https://www.healthcare.gov/coverage/preventative-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	Yes. The deductible is \$25/person and \$75/family for dental services.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,200/person for PPO medical services and \$2,400/person for non-PPO medical services in the Municipality of Anchorage. \$600/person is the maximum for prescriptions.	The out-of-pocket limit is the most you could pay in a benefit year for covered services.
What is not included in the out-of-pocket limit?	Copayments for certain services, deductibles, premiums, balance-billing charges, penalties, and health care services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Alaska Fracture & Orthopedic, Ascension Physical Therapy and	This <u>plan</u> uses provider <u>networks</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .  You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a_ <u>provider</u> for the difference between the provider's charge and what your plan pays ( <u>balance</u> <u>billing</u> ). Be aware, your network provider might use an out-of-network provider for some services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without permission from this <u>plan</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% coinsurance	20% coinsurance for non- PPO facilities in the Municipality of Anchorage; all others same as network providers	\$0 at the Coalition Health Center	
	Specialist visit	20% coinsurance	20% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others same as network providers	None	
	Preventive care/screening/ immunizations	No charge for recommended services under PPACA; 20% coinsurance for all other preventative services	40% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others same as network providers	You may have to pay for services that aren't preventative. Ask your provider if the services you need are preventative. And then check what your plan will cover.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others same as network providers	None	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others same as network providers	May require <u>preauthorization</u>	
If you need drugs to treat your illness or condition More information about	Generic drugs (retail and mail order)	10% coinsurance	10% coinsurance	Up to a 90-day supply. Maximum coinsurance is \$60 per prescription, and \$600 per person, per plan year	
prescription drug	Preferred brand drugs (retail	20% coinsurance	20% coinsurance		

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.aseahealth.org</u>]

	What You Will Pay			Limitations Exceptions & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
coverage is available at www.caremark.com	& mail order)				
	Non-preferred brand drugs (retail & mail order)	20% coinsurance	20% coinsurance		
	Specialty drugs	20% <u>coinsurance</u> up to \$20 per prescription	20% coinsurance up to \$20 per prescription	UP to a 30-day supply; requires preauthorization	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge; not subject to the deductible or coinsurance	20% coinsurance for non- PPO facilities in the Municipality of Anchorage; all others same as network providers	May require <u>preauthorization</u> . If you don't get <u>preauthorization</u> , benefits could be reduced.	
	Physician/surgeon fees	No charge; not subject to the deductible or coinsurance	No charge; not subject to the deductible or coinsurance		
	Emergency room care	20% coinsurance	40% coinsurance for non- emergency services at non-PPO facilities in the Municipality of Anchorage; all others at the same as network providers	\$100 penalty for non-emergency services	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None	
	Urgent care	20% coinsurance	40% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others at the same as network providers	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance for non- PPO facilities in the Municipality of	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.aseahealth.org</u>]

		What You Will Pay		Limitations Evacations 9 Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			Anchorage; all others at the same as network providers	
	Physician/surgeon fees	20% coinsurance	20% coinsurance	None
	Outpatient services	20% coinsurance	20% coinsurance	May require preauthorization
If you need mental health, behavioral health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others at the same as network providers	
If you are pregnant	Office visits (pre and postnatal care)	20% coinsurance	20% coinsurance	
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others at the same as network providers	Cost sharing does not apply to certain preventative services .Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance for non-PPO facilities in the Municipality of Anchorage; all others at the same as network providers	Cost sharing does not apply to certain preventative services .Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you need help	Home health care	20% coinsurance	20% coinsurance	120 visits/year
recovering or have other special health needs	Rehabilitation services	20% coinsurance	40% coinsurance for non- PPO facilities in the Municipality of	No limit for rehabilitation services to restore and improve bodily functions lost due to injury or illness. Limit of 24 visits per year for

 $<sup>[&</sup>quot;For more information about limitations and exceptions, see the \underline{plan} or policy document at \underline{www.aseahealth.org}]$ 

		What You Will Pay		Limitations Evacations 9 Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			Anchorage; all others at the same as network providers	chiropractic, massage therapy, and acupuncture services combined.
	Habilitation services	Not covered	Not covered	No coverage for habilitation services except for cochlear implants
	Skilled nursing care	20% <u>coinsurance;</u> not subject to <u>deductible</u>	20% coinsurance	Preauthorization is required
	Durable medical equipment	20% coinsurance	20% coinsurance	None
	Hospice services	20% coinsurance	20% coinsurance	None
	Children's eye exam	No charge	No charge up to \$150	Coverage limited to one exam/plan year
If your child needs dental or eye care	Children's glasses	No charge for basic single vision or lined lenses; frames up to \$150	No charge up to \$175 for basic single vision lenses; frames up to \$150	Coverage limited to lenses every plan year and frames every other plan year
	Children's dental exams	No charge	No charge	\$2,000 maximum benefits per plan year

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Custodial care
- Cosmetic surgery
- Experimental or investigational services
- Infertility treatment
- Long-term care
- Private duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Dental care (adults)

- Hearing aids
- Non-emergency care when travelling outside the U.S.(must be in an accredited facility)
- Routine eye care (adults)

Weight loss programs (under medical supervision)

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1.866.444.3272 or www.dol.gov/ebsa, or the Center for Medicare and Medicaid Services at 1.877.267.2323, x61565 for the Health Insurance Hotline or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also

provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Health Trust Administrator at 1-866-553-8206.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-874-3972, #781115

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-874-3972, # 781115

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (ultrasounds and blood work)

<u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,800	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$300	
Copayments	\$0	
Coinsurance	\$1,200	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,560	

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$300
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$300
Copayments	\$0
Coinsurance	\$1,200
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$1,555

### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$300
Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$300
Copayments	\$0
Coinsurance	\$385
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$685