

## **Deadline Extension for Certain Services**

Based on guidance dated May 4 from the Employee Benefits Security Administration (EBSA) and the IRS, deadlines for certain benefit-related services have been extended, including:

- COBRA election and payment
- HIPAA Special Enrollment, such as requests for election changes due to marriage, divorce, birth of a child, changes in other coverage, and eligibility for Medicaid and/or CHIP coverage; *The deadline extension does not include open enrollment or initial enrollment for new employees.*
- Claim filing
- Claim appeals

The period beginning March 1 through the lifting of the COVID-19 National Emergency plus an additional 60 days will not be counted when determining your deadline for taking action.

**The deadlines for Open Enrollment elections have not been extended. In order to make changes during open enrollment, you must enroll online no later than June 5, 2020.**

If you have any questions, please contact the Trust Administrative Office by phone at 1-866-553-8206 or by secure email at [Contact Us](#).